

BOROUGH OF PITCAIRN

ORDINANCE NO. 1004

**AN ORDINANCE OF BOROUGH OF PITCAIRN,
ALLEGHENY COUNTY, PENNSYLVANIA OFFERING A
RETIREMENT INCENTIVE PROGRAM FOR ALL
ACTIVE AND ELIGIBLE EMPLOYEES**

WHEREAS, the Borough of Pitcairn hereby establishes a retirement incentive program for all active and eligible employees; and

WHEREAS, the Borough has required all active and eligible employees who intend to retire and use the retirement incentive program to make a written choice to the Borough of Pitcairn within sixty (60) days from the passage of this Ordinance.

BE IT ORDAINED, AND IT IS HEREBY ORDAINED AND ENACTED by the Council of the Borough of Pitcairn, County of Allegheny, and Commonwealth of Pennsylvania, as follows:

SECTION 1: The Borough of Pitcairn hereby establishes a retirement window that will allow all active and eligible employees who are at least 55 years old and have at least 10 years of service to retire and receive their accrued benefit payable immediately and without reduction for early commencement.

SECTION 2: All active and eligible employees shall elect to make this selection within 90 days from the passage of the within Ordinance.

SECTION 3: There shall be a benefit multiplier of 1.5% for those retiring in this window. The compensation paid to the retiree will be based upon the W-2 pay.

SECTION 4: In addition, any active and eligible employee who elects to retire during this window shall receive single person medical benefits not to exceed \$500.00 per month until

such time as the employee is Medicare eligible or 65 years of age, whichever is earlier.

SECTION 5: SEVERABILITY. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of the Ordinance in its entirety or any part thereof, other than that so declared invalid.

SECTION 6: REPEALER.

All ordinances or parts of ordinances, which are inconsistent herewith, are hereby repealed.

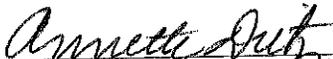
SECTION 7: EFFECTIVE DATE.

This Ordinance shall be effective five (5) days from the date of its adoption and advertisement.

ENACTED AND ADOPTED by the Council this 3 day of November, 2014.

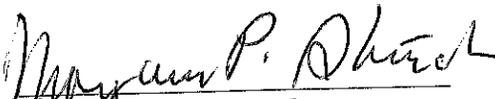
ATTEST:

BOROUGH OF PITCAIRN:

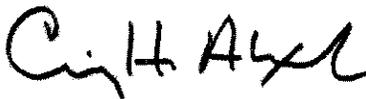

Annette M. Deitz, Borough Manager


Kevin Dick President,
Pitcairn Borough Council

EXAMINED AND APPROVED by me this 3 day of November, 2014.


Margaret P. Stevick, Mayor

APPROVED AS TO FORM:


Craig H. Alexander, Esquire
Solicitor